MISSION
CINEA’s mission is to support its stakeholders in delivering the European Green Deal through high-quality programme management that helps to implement projects contributing to decarbonisation and sustainable growth.

KEY FIGURES
- OPERATIONAL BUDGET: €10.5B
- OPERATING BUDGET: €63M
- STAFF: 578

ESTIMATED OUTPUTS IN 2023:
- AROUND 4,300 EVALUATION OF PROPOSALS
- >850 GRANT AGREEMENTS & UP TO 35 CONTRACTS TO BE SIGNED
- >2,300 PAYMENTS

HORIZONTAL PRIORITIES
- First year of implementation of the new HR strategy
- First year for the corporate Digital Work Place service and further digital transformation actions
- Further development of QlikSense dashboards
- Staff awareness actions including on anti-fraud and data protection

- Design of specific ex ante controls for the new programmes
- EMAS certification and continuous efforts to ‘green’ the Agency by the Green Team
- Focus on staff engagement by internal communication, social and knowledge sharing events and initiatives such as ‘Let’s talk’ or CINEA Cycling group

TURNING CHALLENGES INTO OPPORTUNITIES
- Managing an increasing number of ongoing projects along with the evaluation of high number of proposals combined with timely GAs preparation
- Adjusting the working methods to the use of eGrants for the implementation cycle of the projects
- Demonstrating continuous agility due to external factors such as the war in Ukraine, inflation and the energy crisis
- Achieving a lower vacancy rate through intensified recruitment
- Reaching the 47% target for female representation in CINEA’s middle management positions
- Full budget execution while keeping controls robust, reasonable and efficient

In addition to managing its portfolio of programmes, CINEA will support its parent DGs through:
- Feedback to policy including the implementation of F2P plans as well as
  - Input to policy initiatives and programmes’ ex post or midterm evaluations
  - Monitoring of the portfolios and reporting on the progress of the projects or challenges faced
- Thematic and clustering workshops (e.g. photovoltaic, ocean energy, transport)
- Participation in and organization of events as well as publications including CORDIS Packs, brochures, fact-sheets, leaflets.
- Cross-programme activities with the implementation of the 2023 action plan through cross-programme portfolio analyses and joint events.

KEY EVENTS
- EU Sustainable Energy Week
- PCI Energy Days
- R&I Days
- Urban Mobility Days
- Transport Research Conference
- Enlit Europe
- Financing Innovative Clean Tech conference
- Covenant of Mayors Investment Forum
- European Maritime Day

KPIs FOR PROGRAMME IMPLEMENTATION
- 100% BUDGET EXECUTION
- >90% SATISFACTION WITH CINEA SERVICES
- 100% TIMELY PAYMENTS (AMOUNTS)
- >98% TIMELY PAYMENTS (NUMBER)
- >98% OF GRANTS SIGNED ON TIME
- <2% OVERALL RISK AMOUNT AT CLOSURE
- ≥30 MILLION PEOPLE TOTAL POTENTIAL REACH VIA ALL COMMUNICATION CHANNELS

Managing an increasing number of ongoing projects contributing to the EGD
Bigger portfolio with inspiring projects contributing to the EGD
Moving to fully digitalised system and increased efficiency
High quality services including tailored solutions to beneficiaries
Attracting and retaining talents while promoting personal and organisational development
Maintaining efforts for a diverse and inclusive Agency
Initiatives to increase efficiency, innovation and creativity such as ‘The Innovation Lab’