



Improving the construction sector human capital basis – policy perspectives

Roman Horvath

DG Internal Market, Industry, Entrepreneurship and SMEs

H.1 Construction



2021 Commission Communications:

Updating the 2020 New Industrial Strategy: Building a stronger Single Market for Europe's recovery

2021 Commission staff working document:

Scenarios for a transition pathway for a resilient, greener and more digital construction ecosystem

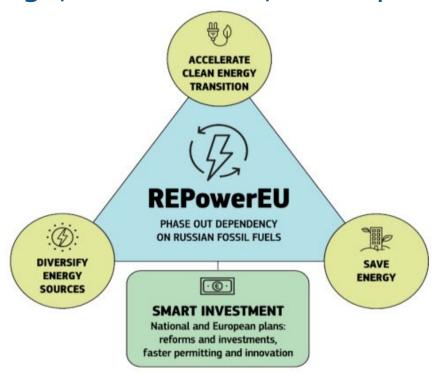
https://ec.europa.eu/docsroom/documents/47996

- summary/discussion document, ecosystem, cocreation



18 May 2022 Communication "REPowerEU Plan"

- a plan to reduce European dependence on Russian fossil
- energy savings, renewables, solar photovoltaics





Expectations/Challenges

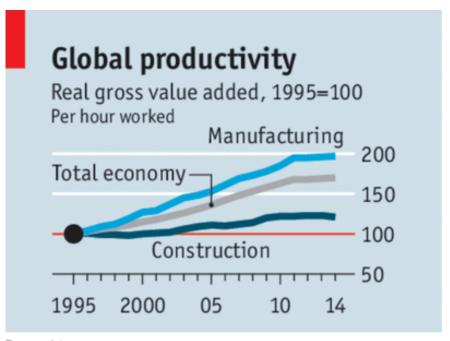
- EU global climate goal climate neutral by 2050
- decreasing consumption of raw materials and waste production
- mastering energy efficiency, adequate materials
 and technologies "new normal"

Skills



 Buildings are more complex (more insulation, various installations, "heavier" windows)

skills → **productivity**



Economist.com



Financing for Member States

- construction activities, energy efficiency, skills
- Cohesion Policy 2021-2027 (€392 billion)
- National Recovery and Resilience Plans 2021-2026 (€723.8 billion)

 EU-wide skills projects - Horizon Europe, Erasmus+



Blueprint for Sectoral Cooperation on Skills – Construction

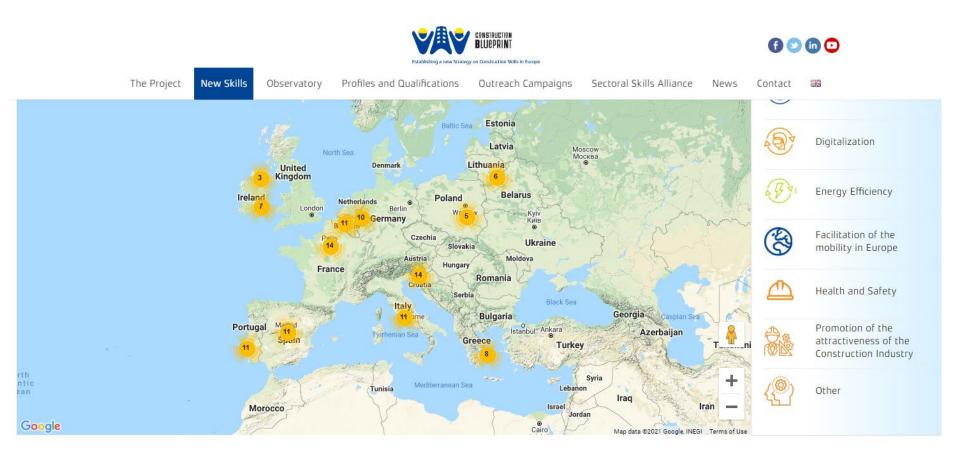
http://constructionblueprint.eu/



- a 4-year long stakeholders-led project (2019-2022)
- a sectoral strategy for skills (digitalisation, energy efficiency, circularity)



Good practices and innovative initiatives:





Recent deliverables:

- a survey on the future skills needs (ca 1700 companies)
- a new questionnaire on transversal skills needs of European construction companies (running)
- Skills needs analysis
- Professions/Qualifications to be modernised



Partnerships

Pact for Skills

 supporting partnerships creation in industrial ecosystems to share expertise and resources; part of the Renovation Wave Action Plan

https://ec.europa.eu/social/main.jsp?catId=1517&langId=en

Partnership of the construction ecosystem

https://ec.europa.eu/social/BlobServlet?docId=25235&langid=en



